



UNIHEALTH HOSPITAL LIMITED
(FORMERLY KNOWN AS UNIHEALTH CONSULTANCY LIMITED)
POLICY ON CORPORATE SOCIAL RESPONSIBILITY

UniHealth Hospitals Limited

(Formerly known as Unihealth Consultancy Limited)

Registered Office : H-13/14, Everest, 156, Tardeo Road, Mumbai - 400 034, Maharashtra, India.

+91 22 2354 4625 / 27 info@unihealthonline.com www.unihealthonline.com | www.umchospitals.com

CIN No.: L85100MH2010PLC200491



CORPORATE SOCIAL RESPONSIBILITY POLICY

I. CONCEPT AND VISION

Unihealth Hospitals Limited ("the Company") believes that Corporate Social Responsibility ("CSR") is an integral part of its business philosophy and is committed to conducting its business in an ethical, transparent, accountable, and socially responsible manner. The Company recognizes that sustainable business growth is intrinsically linked with the well-being of the communities in which it operates and the preservation of the environment.

The Company views CSR as a strategic commitment to create long-term social value by integrating social, environmental, and economic considerations into its business operations and decision-making processes. Through its CSR initiatives, the Company seeks to address the interests of all its stakeholders, including shareholders, employees, patients, customers, business partners, local communities, and the environment.

The Company acknowledges that society continues to face significant challenges, including poverty, malnutrition, inadequate access to healthcare and education, environmental degradation, climate change, and socio-economic inequalities. As a responsible corporate citizen, the Company is committed to contributing towards sustainable development and inclusive growth by undertaking CSR activities that create a meaningful and lasting impact.

This CSR Policy has been formulated in accordance with the provisions of Section 135 of the Companies Act, 2013, read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time. The Policy reflects the Company's commitment to aligning its business values, purpose, and strategy with societal needs while embedding responsible, ethical, and sustainable practices across its operations.

II. OBJECTIVES

The objective of this CSR Policy is to establish a framework and guiding principles for planning, implementing, monitoring, and reporting CSR initiatives undertaken by the Company in accordance with the provisions of the Companies Act, 2013.

The objectives of this Policy include:

- To undertake, directly or in collaboration with eligible implementing agencies, CSR programmes that improve the quality of life and economic well-being of underprivileged and disadvantaged communities.
- To contribute towards sustainable development through initiatives that promote education, healthcare, environmental sustainability, livelihood enhancement, and social welfare.

UniHealth Hospitals Limited

(Formerly known as Unihealth Consultancy Limited)

Registered Office : H-13/14, Everest, 156, Tardeo Road, Mumbai - 400 034, Maharashtra, India.

☎ +91 22 2354 4625 / 27 ✉ info@unihealthonline.com 🌐 www.unihealthonline.com | www.umchospitals.com

CIN No.: L85100MH2010PLC200491



- To generate long-term value for society while reinforcing Unihealth Hospitals Limited's reputation as a socially responsible corporate citizen.
- To contribute towards human welfare, social upliftment, and inclusive economic growth.

III. DEFINITIONS

For the purpose of this Policy, unless the context otherwise requires:

- (a) **"Act"** means the Companies Act, 2013 read with Rules including the Companies (Corporate Social Responsibility Policy) Rules, 2014 as may be amended from time to time.
- (b) **"Administrative Overheads"** means the expenses incurred by the Company for 'general management and administration' of Corporate Social Responsibility functions in the Company but shall not include the expenses directly incurred for the designing, implementation, monitoring, and evaluation of a particular Corporate Social Responsibility project or program.
- (c) **"Agency" or "Implementing Agency"** means an entity eligible to undertake CSR activities on behalf of the Company in accordance with Rule 4 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, including a company established under Section 8 of the Companies Act, 2013, a registered public trust, a registered society or any other entity eligible under applicable law and registered with the Central Government, wherever such registration is required, for undertaking CSR activities.
- (d) **"Board"** means the Board of Directors of Unihealth Hospitals Limited.
- (e) **"Company" or "Unihealth"** means Unihealth Hospitals Limited.
- (f) **"Corporate Social Responsibility" (CSR)** means the activities undertaken by a Company in pursuance of its statutory obligation laid down in Section 135 of the Act in accordance with the provisions contained in these rules, but shall not include (i) activities undertaken in pursuance of normal course of business of the Company (ii) any activity undertaken by the Company outside India except for training of Indian sports personnel representing any State or Union territory at national level or India at international level (iii) contribution of any amount directly or indirectly to any political party under Section 182 of the Act (iv) activities benefitting employees of the Company as defined in clause (k) of Section 2 of the Code on Wages, 2019 (29 of 2019) (v) activities supported by the companies on sponsorship basis for deriving marketing benefits for its products or services (vi) activities carried out for fulfilment of any other statutory obligations under any law in force in India.

UniHealth Hospitals Limited

(Formerly known as Unihealth Consultancy Limited)

Registered Office : H-13/14, Everest, 156, Tardeo Road, Mumbai - 400 034, Maharashtra, India.

+91 22 2354 4625 / 27 info@unihealthonline.com www.unihealthonline.com | www.umchospitals.com

CIN No.: L85100MH2010PLC200491



- (g) **“CSR Policy” or “this Policy”** means a statement containing the approach and direction given by the board of a Company and includes implementation and monitoring of activities as well as formulation of the annual action plan.
- (h) **“CSR Activities & Programs”** includes activities as described in this Policy, activities prescribed under the Schedule VII of the Act and/or any other permitted activities as may be prescribed under the Act.
- (i) **“Net profit”** means the net profit of a company as per its financial statement prepared in accordance with the applicable provisions of the Act, but shall not include the following, namely: -
- (i) any profit arising from any overseas branch or branches of the company, whether operated as a separate company or otherwise; and
 - (ii) any dividend received from other companies in India, which are covered under and complying with the provisions of section 135 of the Act: Provided that in case of a foreign company covered under these rules, net profit means the net profit of such company as per profit and loss account prepared in terms of clause (a) of sub-section (1) of section 381, read with section 198 of the Act;
- (j) **“Ongoing Project”** means a multi-year project undertaken by a Company in fulfilment of its CSR obligation having timelines not exceeding three years excluding the financial year in which it was commenced, and shall include such project that was initially not approved as a multi-year project but whose duration has been extended beyond one year by the board based on reasonable justification.

Terms not defined hereinabove shall have the same meaning as ascribed to them under the Companies Act, 2013 and the relevant rules made thereunder.

IV. APPLICABILITY OF THE POLICY

This Corporate Social Responsibility ("CSR") Policy has been formulated in accordance with the provisions of Section 135 of the Companies Act, 2013, read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time.

This Policy shall apply to Unihealth Hospitals Limited and shall govern all CSR activities, programmes, projects, and initiatives undertaken by the Company in India in accordance with the applicable provisions of the Companies Act, 2013 and the rules made thereunder.

UniHealth Hospitals Limited

(Formerly known as Unihealth Consultancy Limited)

Registered Office : H-13/14, Everest, 156, Tardeo Road, Mumbai - 400 034, Maharashtra, India.

+91 22 2354 4625 / 27 info@unihealthonline.com www.unihealthonline.com | www.umchospitals.com

CIN No.: L85100MH2010PLC200491



V. CSR GOVERNANCE

The Board of Directors shall be responsible for the overall supervision, implementation, monitoring and governance of the Company's CSR activities in accordance with the provisions of Section 135 of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time.

Where applicable under law, the Board may constitute or reconstitute a Corporate Social Responsibility Committee and delegate such functions as may be prescribed under the Act and the Rules.

VI. CSR EXPENDITURE

The Company shall, in every financial year, spend at least two per cent (2%) of the average net profits made during the three immediately preceding financial years towards Corporate Social Responsibility activities in accordance with Section 135(5) of the Companies Act, 2013 and the applicable Rules.

In the event the Company fails to spend the prescribed CSR amount, the Board shall specify the reasons for not spending such amount in its Board's Report and deal with the unspent amount in accordance with the provisions of Section 135 of the Companies Act, 2013 and the applicable Rules.

VII. ANNUAL ACTION PLAN

The Board shall formulate and approve an Annual Action Plan for every financial year in accordance with Rule 5(2) of the Companies (Corporate Social Responsibility Policy) Rules, 2014.

The Annual Action Plan shall, inter alia, include:

- (a) the list of CSR projects and programmes to be undertaken;
- (b) the manner of execution of such projects or programmes;
- (c) the modalities of utilisation of funds;
- (d) the implementation schedule;
- (e) the monitoring and reporting mechanism; and
- (f) details of need and impact assessment, wherever applicable.

The Board may alter the Annual Action Plan during the financial year based on reasonable justification.

UniHealth Hospitals Limited

(Formerly known as Unihealth Consultancy Limited)

Registered Office : H-13/14, Everest, 156, Tardeo Road, Mumbai - 400 034, Maharashtra, India.

☎ +91 22 2354 4625 / 27 ✉ info@unihealthonline.com 🌐 www.unihealthonline.com | www.umchospitals.com

CIN No.: L85100MH2010PLC200491



VIII. CSR ACTIVITIES AND CSR PROGRAMMES

Area of CSR Activities

This Policy applies to all activities that are undertaken as part of our CSR programmes in India and will cover the designated project activities under CSR as mandated by law.

The Company shall undertake CSR activities in accordance with the provisions of Schedule VII of the Companies Act, 2013, as amended from time to time. The activities shall be implemented in accordance with the Annual Action Plan approved by the Board and shall exclude activities undertaken in the normal course of business or those specifically excluded under the Companies Act, 2013 and the applicable Rules.

- Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
- promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
- protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
- training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports;
- contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and

UniHealth Hospitals Limited

(Formerly known as Unihealth Consultancy Limited)

Registered Office : H-13/14, Everest, 156, Tardeo Road, Mumbai - 400 034, Maharashtra, India.

+91 22 2354 4625 / 27 info@unihealthonline.com www.unihealthonline.com | www.umchospitals.com

CIN No.: L85100MH2010PLC200491



(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

- rural development projects
- slum area development.
- disaster management, including relief, rehabilitation and reconstruction activities.
- Other programmes/projects relating to the above-mentioned activities and/or activities permitted as a part of CSR under the Act, Schedule VII and Rules made thereunder.

Implementation of CSR Activities

The Company may undertake CSR activities either directly or through one or more eligible implementing agencies registered in accordance with Rule 4 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time.

The Company may collaborate with other companies to undertake CSR activities provided that each participating company is able to report separately on such projects in accordance with the applicable provisions of law.

Administrative Overheads

The administrative overheads incurred by the Company for the general management and administration of CSR functions shall not exceed five per cent (5%) of the total CSR expenditure of the Company for the relevant financial year or such other limit as may be prescribed under applicable law from time to time.

Surplus arising from CSR Activities

Any surplus arising out of CSR projects or programmes shall not form part of the business profits of the Company and shall be utilised only for CSR purposes in accordance with Rule 7 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time.

Capital Assets

Any capital asset created or acquired out of CSR expenditure shall be held by the beneficiaries or such eligible entity as prescribed under Rule 7(4) of the Companies

UniHealth Hospitals Limited

(Formerly known as Unihealth Consultancy Limited)

Registered Office : H-13/14, Everest, 156, Tardeo Road, Mumbai - 400 034, Maharashtra, India.

☎ +91 22 2354 4625 / 27 ✉ info@unihealthonline.com 🌐 www.unihealthonline.com | www.umchospitals.com

CIN No.: L85100MH2010PLC200491



(Corporate Social Responsibility Policy) Rules 2014 and shall be dealt with in accordance with the applicable provisions of law.

IX. MONITORING, REPORTING & DISCLOSURE

The Board shall monitor the implementation of the Company's CSR Policy, Annual Action Plan, CSR projects and programmes from time to time and shall ensure that the CSR activities are carried out in accordance with the approved plan and applicable statutory provisions. The monitoring mechanism may include periodic progress reports, utilisation certificates, field visits, interaction with implementing agencies and beneficiaries, maintenance of appropriate records and such other measures as the Board may deem appropriate.

In the case of an ongoing project, the Board shall monitor its implementation with reference to the approved timelines and year-wise allocation of funds. The Board may make such modifications to the project, as may be necessary, for its smooth implementation, provided that such modifications are within the overall permissible timeline and are in compliance with the applicable provisions of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time.

The Board shall satisfy itself that the funds disbursed towards CSR activities have been utilised for the purposes and in the manner approved by it. The Chief Financial Officer or the person responsible for financial management of the Company shall certify that the CSR funds have been so utilised.

The Annual Report on CSR containing the prescribed particulars of the CSR activities undertaken by the Company during the financial year shall be approved by the Board and included in the Board's Report or otherwise disclosed in the Annual Report of the Company, in accordance with the applicable statutory requirements.

Where the average CSR obligation of the Company is ₹10 crore or more in pursuance of Section 135(5) of the Companies Act, 2013 during the three immediately preceding financial years, the Company shall undertake an impact assessment, through an independent agency, of such CSR projects having an outlay of ₹1 crore or more, which have been completed not less than one year before the date of undertaking the impact assessment, in accordance with the applicable provisions of the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time.

The impact assessment report, wherever applicable, shall be placed before the Board and annexed to the Annual Report on CSR in the manner prescribed under the applicable law.

Any unspent CSR amount shall be dealt with by the Company in accordance with the provisions of Section 135 of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time.

UniHealth Hospitals Limited

(Formerly known as Unihealth Consultancy Limited)

Registered Office : H-13/14, Everest, 156, Tardeo Road, Mumbai - 400 034, Maharashtra, India.

☎ +91 22 2354 4625 / 27 ✉ info@unihealthonline.com 🌐 www.unihealthonline.com | www.umchospitals.com

CIN No.: L85100MH2010PLC200491



X. DUTIES/RESPONSIBILITIES/ FUNCTIONS OF THE BOARD OF DIRECTORS RELATING TO CSR:

- To formulate and approve the CSR Policy and any amendments thereto.
- To formulate and approve the Annual Action Plan in accordance with Rule 5(2) of the CSR Rules.
- To approve the CSR projects, programmes and annual CSR expenditure.
- To monitor the implementation and progress of CSR activities.
- To satisfy itself that CSR funds have been utilised for the approved purposes and in the manner approved by the Board.
- To review utilisation certificates and reports submitted by implementing agencies.
- To ensure that the Chief Financial Officer or the person responsible for financial management certifies utilisation of CSR funds.
- To monitor ongoing projects with reference to approved timelines and year-wise allocation and make such modifications as may be necessary within the permissible legal framework.
- To approve the Annual Report on CSR and ensure the prescribed disclosures are made in the Board's Report and on the Company's website, wherever required.
- To undertake or arrange impact assessment of eligible CSR projects wherever mandated under the Companies Act, 2013.
- To perform such other functions as may be prescribed under the Companies Act, 2013, the Companies (Corporate Social Responsibility Policy) Rules, 2014 and any statutory amendments thereto.

XI. AMENDMENTS

The Board may amend, modify or revise this Policy from time to time in accordance with the provisions of the Companies Act, 2013, the Companies (Corporate Social Responsibility Policy) Rules, 2014 and any other applicable statutory provisions.

In the event of any inconsistency between this Policy and any statutory enactment, rule, regulation, notification, clarification or circular issued by the Government of India or any regulatory authority, the applicable statutory provisions shall prevail and this Policy shall be deemed to have been modified accordingly to the extent of such inconsistency.

UniHealth Hospitals Limited

(Formerly known as Unihealth Consultancy Limited)

Registered Office : H-13/14, Everest, 156, Tardeo Road, Mumbai - 400 034, Maharashtra, India.

+91 22 2354 4625 / 27 info@unihealthonline.com www.unihealthonline.com | www.umchospitals.com

CIN No.: L85100MH2010PLC200491